

# Bream Bay College Restorative Conference

The conference is likely to take place in the student welfare meeting room

The conference is a facilitated meeting where all parties get to tell their story of what happened and how they were affected and then get to craft a plan to move forward. The facilitator sets the scene and then through carefully selected questions helps each party present tell their story

The facilitator will take notes on the physical and emotional harms and seek to get an agreement on how each of the harms can be addressed

Each person will be asked by the facilitator

What happened for them?

How did it make them feel?

Who was affected?

Identified physical and emotional harm issues will be addressed

Genuine apologies are expected as part of the healing process

Solutions should include a "fix" for what happened and a "fix" to prevent it happening again.

A conference agreement stating all the outcomes will be drawn up. All parties present will sign it and get a copy of it

Assistance will be given to the parties to meet their conference obligations

It is tradition to have a drink and a biscuit while the conference contract is being copied

A conference lasts between 45min and 1.5 hours

The police may attend a Bream Bay College conference